



Ted Lare Design Build, Inc

Ted's Garden Center

2701 Cumming Ave

Cumming, IA 50061

AN EQUAL OPPORTUNITY EMPLOYER

Its is the policy of Ted Lare Design Build to provide employment opportunities without regard to race, color, religion, sex national origin, age, or veteran status.

APPLICATION FOR EMPLOYMENT

IMORATANT: All answers must be printed or typed. Answers that are illegible or incomplete may prevent us from considering your application.

PERSONAL DATA

First Name	Middle	Last	Social Security Number	
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Address	City	State	Zip	Telephone
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Date of Birth ____/____/____

Do you have a disability that is physical or mental impairment that without reasonable accommodations would prohibit your from performing this job?

No _____ Yes _____ If Yes, explain _____

Are you legally authorized to work in the United States? No _____ Yes _____

List your Hobbies and Interests _____

MILITARY SERVICE AND STATUS

Branch of Service (if None, state none) _____ Military Occupation _____

Length of Active Duty (Month/Year)

Date of Entry ____/____

Rank at the time of Separation _____

Date of Separation ____/____

POSITION INFORMATION

Position Applied for:

Landscaping Supervisor _____ Landscape Installer _____
Maintenance _____ Lawn Care _____ Garden Center _____

Wage Expected _____
(negotiable)

Are you willing to work any shift, including nights and weekends? _____

Are any relatives, including in-laws, employed at this company? _____

If yes, please give name, relationship, and position _____

Have you ever previously applied for employment at this company? _____

If Yes, when? (month/year) _____/_____

EDUCATION

High School Name and Address _____

Attended From _____ To _____ Graduated Yes _____ No _____ Major _____

Degree, Diploma, Certificate, Etc Received _____

College or University and Address _____

Attended From _____ To _____ Graduated Yes _____ No _____ Major _____

Degree, Diploma, Certificate, Etc Received _____

Other (Technical, Vocation, Graduate, Etc) Name and Address _____

Attended From _____ To _____ Graduated Yes _____ No _____ Major _____

Degree, Diploma, Certificate, Etc Received _____

List any Scholarships, academic honors, awards or special achievements _____

EMPLOYMENT HISTORY

IMPORANT: Starting with your present or most recent employer, list in consecutive order **all employment and periods of unemployment** since you graduated from or last attended high school. Additional Employment may be listed on a separate page(s) if necessary.

PRESENT OR MOST RECENT EMPLOYER

Company Name	Telephone	Salary Beginning/End	Employed From/To
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Address	City	State	Zip
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Name & Title of Supervisor	Reason for Leaving
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Title of Position	Department
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Duties

PREVIOUS EMPLOYER

Company Name	Telephone	Salary Beginning/End	Employed From/To
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Address	City	State	Zip
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Name & Title of Supervisor	Reason for Leaving
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Title of Position	Department
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Duties

PREVIOUS EMPLOYER

Company Name	Telephone	Salary Beginning/End	Employed From/To
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Address	City	State	Zip
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Name & Title of Supervisor	Reason for Leaving
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Title of Position	Department
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Duties

OTHER EMPLOYMENT

List part-time employment while in school, including company names(s), addresses, dates of employment:

Are there any periods of unemployment and/or part-time employment since you graduated or last attended high school which are not listed above or on a separate sheet? _____

If yes, please explain _____

Have you ever been suspended, placed on probation, asked to resign, discharged or terminated? _____

If yes, please explain _____

MISCELLANEOUS INFORMATION

Do you have a valid drivers license? _____ License Numbers _____ State _____ Expiration Date _____

Have you ever been convicted of or sentenced for any violations of the law? _____

If yes, give full particulars. (The existence of a criminal record does not constitute and an automatic bar to employment)

APPLICANT'S CERTIFICATION AND AGREEMENT

I HEREBY CERTIFY that my answers to the foregoing questions are true and complete and that I have not knowingly withheld any facts, circumstances or other information which would, if disclosed, affect my application. I further understand that any false or misleading statement or omission of pertinent information will result in the rejection of my application, or in dismissal if discovered subsequent to my employment.

Signature _____ **Date** _____

Thank you for completing this application. It will remain under consideration for six months. It will not be necessary for you to reapply during this six month period. Your interest in Ted Lare Design Build is appreciated.